



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
HEADQUARTERS, TENNESSEE ARMY NATIONAL GUARD (STARC)
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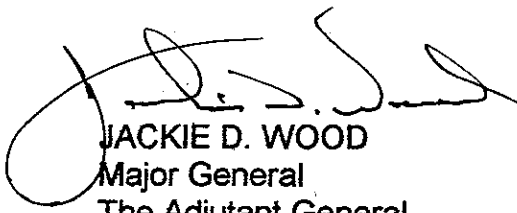
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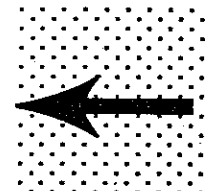
21 October 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Continued Utilization of Compensatory Time as Primary Management Tool

1. As the operational emergency continues against terrorism, new work challenges face us in performing physical security on installations and critical assets while at the same time we perform our primary mission. Careful attention to fair work assignments, morale and vigilance must be balanced with cost and time spent on the primary mission. Cost consciousness is also important since we are performing this work with very little additional funding.
2. When technicians are required to perform uncommon hours of duty, supervisors will use compensatory time to account for the hours of work using NGB Form 46-14. Active Duty Special Work (ADSW) or other military duty status will be requested for weekends and holidays. AGR soldiers may also be utilized to increase operational coverage.
3. Point of contact is Colonel Donnie K. Smith, Deputy Chief of Staff, Human Resources, 615-313-3010.


JACKIE D. WOOD
Major General
The Adjutant General



DISTRIBUTION:

S – All Major Commands (Army and Air)